

# ForKids

## Our Leadership

### **Thaler McCormick, Chief Executive Officer**



Thaler McCormick has been with ForKids for over 20 years, serving as Chief Executive since 2001. During her tenure, she has grown the organization from serving just 16 families in Norfolk to over 290 families daily and over 70,000 individuals in Southeastern Virginia each year. Prior to her work with ForKids, Thaler worked as a Senior Consultant for Arthur Andersen in Washington, D.C. and wrote on housing and development issues for the Urban Land Institute. She holds a Bachelor's Degree in Business from Miami University and a Master's Degree in Urban and Environmental Planning from the University Of Virginia School Of Architecture.

### **Bill Young, Chief Operations Officer**



Bill Young oversees the day to day operations of ForKids. Before taking on the newly created COO position in 2014, Bill served as Chief Development Officer for five years. Bill brings over 15 years of private sector experience to ForKids, most recently from Beaufort Advisors, a small healthcare consulting firm and previously as a partner in Taste Unlimited until negotiating its sale in 2006. He holds an MBA from the Darden School of Business at the University of Virginia and a BA in economics from the University of Virginia.

### **Sarah Johnson, Chief Services Officer**



Sarah Johnson joined ForKids in 2009 and oversees all services programs including case management, clinical services, housing and job placement. Previously, Sarah provided individual, group and family therapy at The Pines Residential Treatment Center and Hampton Roads Youth

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Center. She received her BSW from Daemen College in Buffalo, NY and her MSW from the University at Buffalo School of Social Work.

### **Boyd Orr, Chief Financial Officer**



Boyd Orr joined ForKids in September 2016. Boyd directs the financial aspects of ForKids, including budget development, financial reporting, annual external audit, payroll and benefits. Boyd is a licensed Certified Public Accountant in Virginia. He earned his Bachelor of Engineering from the University of St. Andrews, Scotland and his Master of Accounting from the College of William and Mary, VA. Prior to coming to ForKids, Boyd was the Director of Finance for a local nonprofit and Senior Accountant for Wall Einhorn & Chernitzer, P.C.

### **Sharhonda Woods, Chief Development Officer**



Sharhonda Woods joined ForKids in January 2017 and oversees the Development Department and all agency development and marketing initiatives. Sharhonda brings over 10 years of development experience to her role at ForKids, including her most recent position as Vice President of Development with National Multiple Sclerosis Society and prior to that, Senior Director of Resource Development at United Way. She holds a Master's in Human Resources Management from Troy University and a B.A. in Criminal Justice from the University of Alabama.